Year		2018						2019						2020						2021					
Type		Suspension of Employment				Termination of Employment		Suspension of Employment				Termination of Employment		Suspension of Employment				Termination of Employment		Suspension of Employment				Termination of Employment	
Details	Reason For Suspension or Termination	Total Number of BSOs Suspended	By Region	Number of BSOs Suspended With Pay	Number of BSOs Suspended Without Pay	Total Number of BSOs Terminated	By Region	Total Number of BSOs Suspended	By Region	Number of BSOs Suspended With Pay	Number of BSOs Suspended Without Pay	Total Number of BSOs Terminated	By Region	Total Number of BSOs Suspended	By Region	Number of BSOs Suspended With Pay	Number of BSOs Suspended Without Pay	Total Number of BSOs Terminated	By Region	Total Number of BSOs Suspended	By Region	Number of BSOs Suspended With Pay	Number of BSOs Suspended Without Pay	Total Number of BSOs Terminated	By Region
Border Services Offices (BSOs) at the FB-03 Group and Level	Misconduct related to Attendance, Absenteeism or Leave	7	ATL: 1 QUE: NHQ: NOR: GTA: SOR: 1 PRA: 3 PAC: 2		7		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	10	ATL: QUE:6 NHQ: NOR: GTA: SOR:1 PRA:1 PAC:2		10	1	ATL: QUE: NHQ:1 NOR: GTA: SOR: PRA: PAC:	3	ATL: QUE:1 NHQ: NOR: GTA: SOR:1 PRA: PAC:1		3		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:				ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:
	Misconduct in the workplace with the public and the people you work with	19	ATL:4 QUE:4 NHQ: NOR:1 GTA: SOR:1 PRA:7 PAC:2		19	1	ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:1	9	ATL: QUE: NHQ: NOR: GTA: SOR:2 PRA:4 PAC:3		6	2	ATL: QUE: NHQ: NOR: GTA: SOR: PRA:2 PAC:	19	ATL:2 QUE:5 NHQ:3 NOR: GTA: SOR:5 PRA:1 PAC:3		1		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	1	ATL: QUE: NHQ: NOR: GTA: SOR:1 PRA: PAC:		1		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:
	Misconduct that brings the CBSA or Public Service of Canada into dispute	2	ATL:1 QUE:1 NHQ: NOR: GTA: SOR: PRA: PAC:		2	1	ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	1	ATL: QUE: NHQ: NOR:1 GTA: SOR: PRA: PAC:		1		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	3	ATL: QUE: NHQ: NOR: GTA: SOR:1 PRA: PAC:2		1		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	3	ATL: QUE: NHQ: NOR:3 GTA: SOR: PRA: PAC:		3		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:
	Harassment and discrimination in the workplace	3	ATL: QUE: NHQ: NOR:1 GTA:1 SOR: PRA: PAC:1		3		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	3	ATL: QUE: NHQ: NOR:2 GTA: SOR: PRA:1 PAC:		3		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	2	ATL: QUE: NHQ: NOR:1 GTA: SOR: PRA:1 PAC:		2		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:				ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:
	Neglect of Duty	22	ATL: QUE:6 NHQ: NOR:2 GTA: SOR:4 PRA:7 PAC:3		22	2	ATL: QUE: NHQ: NOR: GTA: SOR: PRA:1 PAC:1	8	ATL: QUE: NHQ: NOR: GTA: SOR:2 PRA:2 PAC:4		8	1	ATL: QUE: NHQ: NOR: GTA: SOR: PRA:1 PAC:	18	ATL: QUE:6 NHQ: NOR:2 GTA:5 SOR:4 PRA: PAC:1		4		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:				ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:
	Off-duty Misconduct	4	ATL: QUE: NHQ: NOR:1 GTA:2 SOR:1 PRA: PAC:		4	4	ATL: QUE: NHQ: NOR:1 GTA: SOR: PRA: PAC:3	5	ATL:1 QUE: NHQ: NOR: GTA: SOR:4 PRA: PAC:		5	1	ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:1	3	ATL:1 QUE: NHQ: NOR: GTA:1 SOR:1 PRA: PAC:		3	1	ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:1		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:				ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:
	Conflict of Interest	3	ATL: QUE: NHQ:1 NOR: GTA: SOR:2 PRA: PAC:		3		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	1	ATL: QUE: NHQ: NOR: GTA: SOR: PRA:1 PAC:		1	1	ATL: QUE: NHQ:1 NOR: GTA: SOR: PRA: PAC:	1	ATL: QUE: NHQ: NOR: GTA: SOR: PRA:1 PAC:		1	1	ATL: QUE:0 NHQ: NOR: GTA: SOR:1 PRA: PAC:	1	ATL: QUE:1 NHQ: NOR: GTA: SOR: PRA: PAC:		1		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:
	Misconduct related to confidentiality and disclosure of information	5	ATL: QUE:1 NHQ:1 NOR: GTA: SOR: PRA: PAC:3		5		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	4	ATL: QUE: NHQ: NOR: GTA: SOR: PRA:3 PAC:1		4		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	7	ATL: QUE:5 NHQ: NOR:2 GTA: SOR: PRA: PAC:		2		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:				ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:
	Misconduct Related to the Care and Use of Controlled Assets, Government Property and Valuables	11	ATL:3 QUE:3 NHQ: NOR:1 GTA: SOR: PRA:3 PAC:1		11		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	8	ATL:1 QUE:4 NHQ: NOR: GTA: SOR: PRA:2 PAC:1		8		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	7	ATL:2 QUE:3 NHQ: NOR:1 GTA: SOR: PRA: PAC:1		1		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:				ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:
	Code Misconduct	6	ATL: QUE:6 NHQ: NOR: GTA: SOR: PRA: PAC:		6		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	25	ATL:6 QUE:13 NHQ:1 NOR: GTA: SOR:5 PRA: PAC:		25		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	8	ATL: QUE:4 NHQ: NOR:1 GTA: SOR:3 PRA: PAC:		8	1	ATL: QUE:0 NHQ: NOR: GTA: SOR: PRA:1 PAC:	1	ATL: QUE:1 NHQ: NOR: GTA: SOR: PRA: PAC:		1		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:
	Misuse of electronic network	7	ATL:1 QUE:1 NHQ:1 NOR: GTA: SOR:2 PRA: PAC:2		7	1	ATL: QUE: NHQ:1 NOR: GTA: SOR: PRA: PAC:	2	ATL: QUE: NHQ: NOR: GTA: SOR:1 PRA: PAC:1		2		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:	1	ATL: QUE: NHQ: NOR: GTA: SOR: PRA:1 PAC:		1		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:		ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC:				ATL: QUE: NHQ: NOR: GTA: SOR: PRA: PAC: